

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

Nr.	Location	Scope
/01	Hays AG Friedrichstr. 88 10117 Berlin Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/02	Hays AG Ericusspitze 2-4 20457 Hamburg Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/03	Hays AG Bahnhofplatz 42 28195 Bremen Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 1 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/04 Hays AG
Völklinger Str. 33
40219 Düsseldorf
Germany

Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites

/05 Hays AG
Königswall 21
44137 Dortmund
Germany

Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites

/06 Hays AG
Dorotheenstr. 1
45130 Essen
Germany

Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites

Seite 2 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/07	Hays AG Am Thyssenhaus 1-3 45128 Essen Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/08	Hays AG Im Mediapark 8 50670 Köln Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/09	Hays AG An der Welle 3 60322 Frankfurt Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 3 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

- | | | |
|-----|--|---|
| /10 | Hays AG
Gustav-Stresemann-Ring 12-16
65189 Wiesbaden
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /11 | Hays AG
Heinrich-von-Stephan-Str. 17,
Milestone 2
79100 Freiburg im Breisgau
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /12 | Hays AG
Stockholmer Platz 1
70173 Stuttgart
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |

Seite 4 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

- | | | |
|-----|---|---|
| /13 | Hays AG
Lilli-Palmer-Str. 2
80636 München
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /14 | Hays AG
Erni-Singerl-Str. 2a
85053 Ingolstadt
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /15 | Hays AG
Äußere Cramer-Klett-Str. 21
90489 Nürnberg
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |

Seite 5 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

- | | | |
|-----|--|---|
| /16 | Hays AG
Münchner Str. 17
89073 Ulm
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /17 | Hays AG
Fuggerplatz 9
86150 Augsburg
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /18 | Hays AG
Messehaus am Markt,
Peterstr. 1-13
04109 Leipzig
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |

Seite 6 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/19 Hays AG
Thomas-Mann-Str. 2-4
53111 Bonn
Germany

Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites

/20 Hays AG
Aegidientorplatz 2a
30159 Hannover
Germany

Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites

/21 Hays AG
Hans-Böckler-Allee 1
30175 Hannover
Germany

Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites

Seite 7 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/22	Hays AG Waisenhausstr. 8 01067 Dresden Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/23	Hays AG Waldstr. 24-28 76133 Karlsruhe Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/24	Hays AG SAP Partner Port Altrottstr. 31 69190 Walldorf Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 8 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

- | | | |
|-----|--|---|
| /25 | Hays AG
Am Mittelhafen 14
48155 Münster
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /26 | Hays AG
Anger 55-56
99084 Erfurt
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /27 | Hays AG
Friedrichshafen
Bahnhofplatz 1
88045 Friedrichshafen
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |

Seite 9 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/28	Hays AG Heimsheim Alemannenstr. 9 71296 Heimsheim Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/29	Hays AG Fronäckerstr. 36 71063 Sindelfingen Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/30	Hays AG Draisstr. 60 67346 Speyer Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 10 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

- | | | |
|-----|--|---|
| /31 | Hays AG
Kampstr. 6
38442 Wolfsburg
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /32 | Hays AG
Im Sonnenschein 13
76467 Bietigheim
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /33 | Hays Beteiligungs
GmbH & Co. KG
Fuggerplatz 9
86150 Augsburg
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |

Seite 11 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/34 Hays Beteiligungs
GmbH & Co. KG
Thomas-Mann-Str. 2-4
53111 Bonn
Germany

Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites

/35 Hays Beteiligungs
GmbH & Co. KG
Bahnhofplatz 42
28195 Bremen
Germany

Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites

/36 Hays Beteiligungs
GmbH & Co. KG
Königswall 21
44137 Dortmund
Germany

Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites

Seite 12 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/37	Hays Beteiligungs GmbH & Co. KG Waisenhausstr. 8 01067 Dresden Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/38	Hays Beteiligungs GmbH & Co. KG Anger 55-56 99084 Erfurt Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/39	Hays Beteiligungs GmbH & Co. KG Heinrich-von-Stephan-Str. 17, Milestone 2, 79100 Freiburg im Breisgau Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 13 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/40	Hays Beteiligungs GmbH & Co. KG Aegidientorplatz 2a 30159 Hannover Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/41	Hays Beteiligungs GmbH & Co. KG Hans-Böckler-Allee 1 30175 Hannover Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/42	Hays Beteiligungs GmbH & Co. KG Erni-Singerl-Str. 2a 85053 Ingolstadt Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 14 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/43	Hays Beteiligungs GmbH & Co. KG Waldstr. 24-28 76133 Karlsruhe Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/44	Hays Beteiligungs GmbH & Co. KG Peterstr. 1-13 04109 Leipzig Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/45	Hays Beteiligungs GmbH & Co. KG Willy-Brand-Platz 1-3 68161 Mannheim Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 15 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

- | | | |
|-----|---|--|
| /46 | Hays Beteiligungs GmbH & Co. KG
Münchner Str. 17
89073 Ulm
Germany | Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites |
| /47 | Hays Beteiligungs GmbH & Co. KG
Altrottstr. 31
69190 Walldorf
Germany | Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites |
| /48 | Hays Beteiligungs GmbH & Co. KG
Gustav-Stresemann-Ring 12-16
65189 Wiesbaden
Germany | Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites |

Seite 16 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/49	Hays Holding GmbH Friedrichstr. 88 10117 Berlin Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/50	Hays Holding GmbH Völklinger Str. 4 40219 Düsseldorf Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/51	Hays Holding GmbH Dorotheenstr. 1 45130 Essen Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 17 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/52	Hays Holding GmbH An der Welle 3 60322 Frankfurt Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/53	Hays Holding GmbH Brandstwierte 1 20457 Hamburg Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/54	Hays Holding GmbH Im Mediapark 8 50670 Köln Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 18 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

- | | | |
|-----|---|---|
| /55 | Hays Holding GmbH
Willy-Brand-Platz 1-3
68161 Mannheim
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /56 | Hays Holding GmbH
Lilli-Palmer-Platz 1-3
80636 München
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /57 | Hays Holding GmbH
Äußere Cramer-Klett-Str. 21
90489 Nürnberg
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |

Seite 19 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/58	Hays Holding GmbH Stockholmer Platz 1 70173 Stuttgart Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/59	Hays Prof. Solutions GmbH Friedrichstr. 88 10117 Berlin Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/60	Hays Prof. Solutions GmbH Thomas-Mann-Str. 2-4 53111 Bonn Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 20 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

- | | | |
|-----|---|---|
| /61 | Hays Prof. Solutions GmbH
Königswall 21
44137 Dortmund
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /62 | Hays Prof. Solutions GmbH
Völklinger Str. 4
40219 Düsseldorf
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /63 | Hays Prof. Solutions GmbH
Dorotheenstr. 1
45130 Essen
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |

Seite 21 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/64	Hays Prof. Solutions GmbH An der Welle 3 60322 Frankfurt Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/65	Hays Prof. Solutions GmbH Brandstwierte 1 20457 Hamburg Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/66	Hays Prof. Solutions GmbH Aegidientorplatz 2a 30159 Hannover Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 22 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/67	Hays Prof. Solutions GmbH Im Mediapark 8 50670 Köln Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/68	Hays Prof. Solutions GmbH Willy-Brand-Platz 1-3 68161 Mannheim Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/69	Hays Prof. Solutions GmbH Lilli-Palmer-Str. 2 80636 München Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 23 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/70	Hays Prof. Solutions GmbH Äußere Cramer-Klett-Str. 21 90489 Nürnberg Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/71	Hays Prof. Solutions GmbH Stockholmer Platz 1 70173 Stuttgart Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/72	Hays Prof. Solutions GmbH Gustav-Stresemann-Ring 12-16 65189 Wiesbaden Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 24 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/73	Hays Talent Solutions GmbH Fuggerplatz 9 86150 Augsburg Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/74	Hays Talent Solutions GmbH Friedrichstr. 88 10117 Berlin Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/75	Hays Talent Solutions GmbH Thomas-Mann-Str. 2-4 53111 Bonn Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 25 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/76	Hays Talent Solutions GmbH Bahnhofplatz 42 28195 Bremen Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/77	Hays Talent Solutions GmbH Königswall 21 44137 Dortmund Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/78	Hays Talent Solutions GmbH Waisenhausstr. 8 01067 Dresden Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 26 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/79	Hays Talent Solutions GmbH Völklinger Str. 4 40219 Düsseldorf Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/80	Hays Talent Solutions GmbH Anger 55-56 99084 Erfurt Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/81	Hays Talent Solutions GmbH Dorotheenstr. 1 45130 Essen Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 27 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/82	Hays Talent Solutions GmbH Heinrich-von-Stephan-Str. 17, Milestone 2 79100 Freiburg im Breisgau Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/83	Hays Talent Solutions GmbH Brandstwierte 1 20457 Hamburg Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/84	Hays Talent Solutions GmbH Erni-Singerl-Str. 2a 85053 Ingolstadt Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 28 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

- | | | |
|-----|--|---|
| /85 | Hays Talent Solutions GmbH
Waldstr. 24-28
76133 Karlsruhe
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /86 | Hays Talent Solutions GmbH
Im Mediapark 8
50670 Köln
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /87 | Hays Talent Solutions GmbH
Peterstr. 1-13
04109 Leipzig
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |

Seite 29 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/88	Hays Talent Solutions GmbH Willy-Brand-Platz 1-3 68161 Mannheim Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/89	Hays Talent Solutions GmbH Lilli-Palmer-Str. 2 80636 München Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/90	Hays Talent Solutions GmbH Äußere Cramer-Klett-Str. 21 90489 Nürnberg Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 30 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

- | | | |
|-----|--|---|
| /91 | Hays Talent Solutions GmbH
Stockholmer Platz 1
70173 Stuttgart
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /92 | Hays Talent Solutions GmbH
Münchener Str. 17
89073 Ulm
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |
| /93 | Hays Technology Solutions
GmbH
Friedrichstr. 88
10117 Berlin
Germany | Compliance Management System
for the Enterprises Hays AG,
Hays Beteiligungs GmbH & Co.KG,
Hays Holding GmbH,
Hays Professional Solutions GmbH,
Hays Talent Solutions GmbH,
Hays Technology Solutions GmbH and the
associated sites |

Seite 31 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/94	Hays Technology Solutions GmbH Thomas-Mann-Str. 2-4 53111 Bonn Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/95	Hays Technology Solutions GmbH Königswall 21 44137 Dortmund Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/96	Hays Technology Solutions GmbH Völklinger Str. 4 40219 Düsseldorf Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 32 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/97	Hays Technology Solutions GmbH Dorotheenstr. 1 45130 Essen Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/98	Hays Technology Solutions GmbH An der Welle 3 60322 Frankfurt Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/99	Hays Technology Solutions GmbH Bahnhofplatz 1 88045 Friedrichshafen Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 33 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/100	Hays Technology Solutions GmbH Brandstwierte 1 20457 Hamburg Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/101	Hays Technology Solutions GmbH Aegidientorplatz 2a 30159 Hannover Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/102	Hays Technology Solutions GmbH Alemannenstr. 9 71296 Heimsheim Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 34 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/103	Hays Technology Solutions GmbH Im Mediapark 8 50670 Köln Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/104	Hays Technology Solutions GmbH Willy-Brand-Platz 1-3 68161 Mannheim Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/105	Hays Technology Solutions GmbH Lilli-Palmer-Str. 2 80636 München Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 35 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/106	Hays Technology Solutions GmbH Äußere Cramer-Klett-Str. 21 90489 Nürnberg Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/107	Hays Technology Solutions GmbH Fronäckerstr. 36 71063 Sindelfingen Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/108	Hays Technology Solutions GmbH Draisstr. 60 67346 Speyer Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

Seite 36 von 37

Annex to certificate

Standard

TR CMS 101:2015

Certifikat-Registrier-No. **01 970 1600376**

/109	Hays Technology Solutions GmbH Stockholmer Platz 1 70173 Stuttgart Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/110	Hays Technology Solutions GmbH Altrottstr. 31 Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites
/111	Hays Technology Solutions GmbH Gustav-Stresemann-Ring 12-16 65189 Wiesbaden Germany	Compliance Management System for the Enterprises Hays AG, Hays Beteiligungs GmbH & Co.KG, Hays Holding GmbH, Hays Professional Solutions GmbH, Hays Talent Solutions GmbH, Hays Technology Solutions GmbH and the associated sites

2022-11-08



TÜV Rheinland Cert GmbH
Am Grauen Stein · 51105 Köln

Seite 37 von 37