



Management Service

CERTIFICAT

CERTIFICADO

СЕРТИФИКАТ

認證證書

CERTIFICATE

ZERTIFIKAT

CERTIFICATE

Certificate Registration No.: **12 100 21867/04 TMS** / Order No.: **70064481**

**The Certification Body
of TÜV SÜD Management Service GmbH**

certifies that the organization

HAYS Working for
your tomorrow

Hays Beteiligungs GmbH & Co. KG
Glücksteinallee 67, 68163 Mannheim, Germany

at the site

Hays AG
Glücksteinallee 67, 68163 Mannheim
Germany

for the scope

**Central function for recruiting, key account management and
administration within the framework of specialized personnel recruitment
services regarding freelance projects based on service contracts and
in the context of temporary employment and permanent employment
and services on work contract basis**

including the sites see enclosure

has established and applies a Quality Management System.

An audit was performed and has furnished proof
that the requirements according to

DIN EN ISO 9001:2015

are fulfilled.

The certificate is valid in conjunction
with the main certificate from **2025-05-18** until **2028-05-17**.

Fred Wenke
Head of Certification Body
Munich, 2025-05-15

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ENCLOSURE OF CERTIFICATE

Certificate Registration No.: 12 100 21867/04 TMS / Order No.: 70064481

certificate holder:

Hays Beteiligungs GmbH & Co. KG
Glücksteinallee 67, 68163 Mannheim, Germany

at the sites	scope
Hays AG Glücksteinallee 67, 68163 Mannheim Germany	Central function for recruiting, key account management and administration within the framework of specialized personnel recruitment services regarding freelance projects based on service contracts and in the context of temporary employment and permanent employment and services on work contract basis
Hays AG Glücksteinallee 67, 68163 Mannheim Völklinger Str. 33, 40221 Düsseldorf Lilli-Palmer-Str. 2, 80636 München Ericusspitze 2-4, 20457 Hamburg Friedrichstr. 88/89, 10117 Berlin An der Welle 3, 60322 Frankfurt Mailänder Platz 27, 70173 Stuttgart Königswall 21, 44137 Dortmund Äußere Cramer-Klett-Str. 21, 90489 Nürnberg Petersstr. 1-13 / Markt 16, 04109 Leipzig Im Mediapark 8, 50670 Köln Dorotheenstr. 1, 45130 Essen Münchner Str. 17, 89073 Ulm Aegidientorplatz 2a, 30159 Hannover Thomas-Mann-Str. 4, 53111 Bonn Waisenhausstr. 8, 01067 Dresden Moritzstr. 17, 85049 Ingolstadt Fuggerplatz 9, 86150 Augsburg Heinrich-von-Stephan-Str. 17, 79100 Freiburg im Breisgau Altrottstr. 31, 69190 Walldorf Anger 55-56, 99084 Erfurt Waldstr. 24-28, 76133 Karlsruhe Gustav-Stresemann-Ring 12-16, 65189 Wiesbaden Bahnhofplatz 42, 28195 Bremen Am Mittelshafen 14, 48155 Münster Germany	Sales and distribution of specialized personnel recruitment services in the fields of freelance projects based on service contracts and permanent employment
Hays AG Sourcing Center Am Thyssenhaus 1, 45128 Essen Germany	Candidate recruitment for strategic clients

Fred Wenke
Head of Certification Body
Munich, 2025-05-15

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