



Management Service

CERTIFICAT



CERTIFICADO



СЕРТИФИКАТ



認證證書



CERTIFICATE



ZERTIFIKAT

CERTIFICATE

Certificate Registration No.: **12 100 21867/08 TMS** / Order No.: **70064481**

**The Certification Body
of TÜV SÜD Management Service GmbH**

certifies that the organization

HAYS Working for
your tomorrow

Hays Beteiligungs GmbH & Co. KG
Glücksteinallee 67, 68163 Mannheim, Germany

at the site

Hays Talent Solutions GmbH
Glücksteinallee 67, 68163 Mannheim
Germany

for the scope

**The provision (implementation) of services for
business process optimization (improvement of business processes)
in the field of HR marketing, personnel search and selection,
as well as personnel development and Administration
including the sites see enclosure**

has established and applies a Quality Management System.

An audit was performed and has furnished proof
that the requirements according to

DIN EN ISO 9001:2015

are fulfilled.

The certificate is valid in conjunction
with the main certificate from **2025-05-18** until **2028-05-17**.

Fred Wenke
Head of Certification Body
Munich, 2025-05-15

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Management Service

ENCLOSURE OF CERTIFICATE

Certificate Registration No.: **12 100 21867/08 TMS** / Order No.: **70064481**

certificate holder:

Hays Beteiligungs GmbH & Co. KG
Glücksteinallee 67, 68163 Mannheim, Germany

at the sites	scope
Hays Talent Solutions GmbH Glücksteinallee 67, 68163 Mannheim with the sales locations An der Welle 3, 60322 Frankfurt Friedrichstr. 88, 10117 Berlin Königswall 21, 44137 Dortmund Völklinger Str. 33, 40221 Düsseldorf Dorotheenstr. 1, 45130 Essen Ericusspitze 2-4, 20457 Hamburg Aegidientorplatz 2a, 30159 Hannover Im Mediapark 8, 50670 Köln Lilli-Palmer-Str. 2, 80636 München Äußere Cramer-Klett-Str. 21, 90489 Nürnberg Mailänder Platz 27, 70173 Stuttgart Altrottstr. 31, 69190 Walldorf Thomas-Mann-Str. 2-4, 53111 Bonn Gustav-Stresemann-Ring 12-16, 65189 Wiesbaden Germany	The provision (implementation) of services for business process optimization (improvement of business processes) in the field of HR marketing, personnel search and selection, as well as personnel development and Administration

Fred Wenke
Head of Certification Body
Munich, 2025-05-15

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